



Job Description – Associate Pastor of Intercultural Ministries

Job Title: Associate Pastor of Intercultural Ministries

Part-time: 15-20 hours a week outside of Sunday worship

Compensation: \$200 a week housing allowance

Supervision: Reports to Lead Pastor

Vacation: Two paid weeks (including 2 Sundays) per year

Start date: TBD

Qualifications: Must be bilingual in Spanish and English; Bachelor's Degree in Ministry related field preferred; Ordained, licensed, or willing to enter into the ordination track for the COTN

Duties:

- Serve as a pastor to the people through prayer, pastoral care, and spiritual guidance
- Actively develop and lead initiatives to foster a welcoming and inclusive church environment for people from diverse cultural backgrounds.
- Work closely with the Lead Pastor to bridge cultural gaps within the congregation and surrounding neighborhood
- Help with the development of culturally appropriate worship experiences, events and programs.
- Build relationships with community leaders and organizations serving Cardinal Valley
- Partner with other church staff and ministries to integrate intercultural perspectives into existing programs and initiatives.
- Provide interpretation for church services and events
- Participate in church events (Trunk-or-Treat, Easter Egg Hunt, Adopt-A-Park, Faith Feeds, Nathaniel Mission After School Program, etc.)
- Attend regular meetings with the pastor
- Help cast vision and dream new ways to reach the community of Cardinal Valley.
- Provide leadership for discipleship ministries through one-on-one mentoring and/or leading a small group for Spanish speaking neighbors
- Attend district events as able

Personal Responsibilities:

- To maintain an active relationship with Christ through personal Bible study, prayer, and attendance in worship
- To work closely with the lead pastor and church staff
- To support the ministries of the local church
- To inform the pastor of any problems that would affect their ministry (personal or interpersonal)
- To practice Sabbath by taking an intentional day off each week.
- To commit to being a lifelong learner
- To commit to living a life that bears public witness to the grace of God that calls us to a holy life and to be in harmony with the doctrines, polity, and practices of the Church of the Nazarene